

2.5 Management Team

2.5.1 Information Regarding Management Team

Title Name	On-board Date (Note 1)	Shareholding		Spouse & Minor		TSMC Shareholding by Nominee Arrangement (Shares)
		Shareholding	%	Shareholding	%	
Chairman & CEO Morris Chang	01/01/1987	123,137,914	0.47%	135,217	0.00%	-
Executive Vice President & Co-Chief Operating Officer Shang-yi Chiang (Note 2)	07/07/1997	1,062,481	0.00%	-	-	-
Executive Vice President & Co-Chief Operating Officer Mark Liu (Note 2)	11/15/1993	13,127,114	0.05%	-	-	-
Executive Vice President & Co-Chief Operating Officer C.C. Wei (Note 2)	02/01/1998	8,460,207	0.03%	261	0.00%	-
Senior Vice President & Chief Information Officer Information Technology & Materials Management and Risk Management Stephen T. Tso	12/16/1996	14,425,064	0.06%	-	-	-
Senior Vice President & General Counsel Legal Richard Thurston	01/02/2002	869,892	0.00%	-	-	-
Senior Vice President, Chief Financial Officer & Spokesperson Finance Lora Ho	06/01/1999	6,381,080	0.02%	110,268	0.00%	-
Senior Vice President Worldwide Sales and Marketing Jason C.S. Chen	03/31/2005	27,320	0.00%	122	0.00%	2,000,000
Vice President Operations/Affiliate Fabs M.C. Tzeng	01/01/1987	7,592,595	0.03%	-	-	-
Vice President Research and Development Wei-Jen Lo	07/01/2004	1,913,127	0.01%	-	-	-
Vice President & Chief Technology Officer Research and Development Jack Sun	06/02/1997	4,402,831	0.02%	-	-	-
Vice President Operations/Product Development Y.P. Chin	01/01/1987	7,540,122	0.03%	2,194,107	0.01%	-
Vice President Quality and Reliability N.S. Tsai	03/01/2000	2,051,180	0.01%	1,103,253	0.00%	-

Education & Selected Past Positions	Selected Current Positions at Other Companies	Managers Who are Spouses or within Second-degree Relative of Consanguinity to Each Other		
		Title	Name	Relation
Ph.D., Electrical Engineering, Stanford University, U.S. Chairman, Industrial Technology Research Institute President & Chief Operation Officer, General Instrument Corporation Group Senior Vice-President, Texas Instruments Inc.		-	-	-
Ph.D., Electrical Engineering, Stanford University, U.S. Senior Vice President, Research and Development, TSMC Chairman, VisEra Technologies Company and Xintec Inc.		-	-	-
Ph.D., Electrical Engineering & Computer Science, University of California, Berkeley, U.S. Senior Vice President of Operations, TSMC Senior Vice President, Advanced Technology Business, TSMC Vice President, South Site Operation, TSMC President, Worldwide Semiconductor Manufacturing Corp.	Director, TSMC affiliate	-	-	-
Ph.D., Electrical Engineering, Yale University, U.S. Senior Vice President of Business Development, TSMC Senior Vice President, Mainstream Technology Business, TSMC Vice President, South Site Operation, TSMC Senior Vice President, Chartered Semiconductor Manufacturing Ltd.	Director, TSMC subsidiary Director, TSMC affiliates	-	-	-
Ph.D., Materials Science & Engineering, University of California, Berkeley, U.S. President, WaferTech, LLC Senior Vice President, Operations, TSMC General Manager of CVD Products, Applied Material	Director, TSMC subsidiary	-	-	-
J.D., Rutgers School of Law, State University of New Jersey, U.S. Ph.D., History, University of Virginia, U.S. Partner, Haynes Boone, LLP Vice President Corporate Staff, Assistant General Counsel, Texas Instruments Inc.	Director, TSMC subsidiaries Director, TSMC affiliate	-	-	-
Master, Business Administration, National Taiwan University, Taiwan Director, Accounting, TSMC Vice President & CFO, TI-Acer Semiconductor Manufacturing Corp.	Director and/or Supervisor, TSMC subsidiaries Director, TSMC affiliates President, TSMC subsidiaries	-	-	-
Master, Business Administration, University of Missouri-Columbia, U.S. Vice President & Co-Director of Worldwide Sales & Marketing Group, Intel	Director, TSMC subsidiaries Member of Joint Management Committee, TSMC affiliate	-	-	-
Master, Applied Chemistry, Chungyuan University, Taiwan Vice President, Mainstream Technology Business, TSMC Senior Director, Fab 2 Operation, TSMC	Director, TSMC subsidiaries	Department Manager	M.J. Tzeng	Siblings
Ph.D., Solid State Physics & Surface Chemistry, University of California, Berkeley, U.S. Vice President, Advanced Technology Business, TSMC Vice President, Research & Development, TSMC Vice President, Operation II, TSMC Director, Advanced Technology Development & CTM Plant Manager, Intel		-	-	-
Ph.D., Electrical Engineering, University of Illinois at Urbana-Champaign, U.S. Vice President, Research and Development, TSMC Senior Director, Logic Technology Division, TSMC Senior Manager of R&D, International Business Machines (IBM)		-	-	-
Master, Electrical Engineering, National Cheng Kung University, Taiwan Vice President, Advanced Technology Business, TSMC Senior Director, Product Engineering & Services, TSMC		-	-	-
Ph.D., Material Science, Massachusetts Institute of Technology, U.S. Senior Director, Assembly Test Technology & Service, TSMC Vice President, Operations, Vanguard International Semiconductor Corp.		-	-	-

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Title Name	On-board Date (Note 1)	Shareholding		Spouse & Minor		TSMC Shareholding by Nominee Arrangement (Shares)
		Shareholding	%	Shareholding	%	
Vice President & President of TSMC North America Rick Cassidy	11/14/1997	-	-	-	-	-
Vice President Human Resources L.C. Tu (Note 3)	01/01/1987	9,347,440	0.04%	1,252,481	0.00%	-
Vice President Operations/Mainstream Fabs and Manufacturing Technology J.K. Lin	01/01/1987	12,507,018	0.05%	1,663,036	0.01%	-
Vice President Operations/300mm Fabs J.K. Wang	02/11/1987	2,553,947	0.01%	160,844	0.00%	-
Vice President Corporate Planning Organization Irene Sun	10/01/2003	960,709	0.00%	-	-	-
Vice President Research and Development Burn J. Lin	04/26/2000	2,997,746	0.01%	1,024,933	0.00%	-
Vice President Research and Development Y.J. Mii	11/14/1994	1,000,419	0.00%	-	-	-
Vice President Research and Development Cliff Hou	12/15/1997	752,532	0.00%	60,802	0.00%	-

Note 1: On-board date means the official date joining TSMC.

Note 2: On March 2, 2012, Senior Vice President of R&D Dr. Shang-yi Chiang, Senior Vice President of Operations Dr. Mark Liu, and Senior Vice President of Business Development Dr. C.C. Wei were appointed as Executive Vice Presidents and Co-Chief Operating Officers, effective March 5, 2012.

Note 3: On March 5, 2013, Vice President of Human Resources Mr. L.C. Tu was appointed as the President of TSMC China, effective March 15, 2013.

Education & Selected Past Positions	Selected Current Positions at Other Companies	Managers Who are Spouses or within Second-degree Relative of Consanguinity to Each Other		
		Title	Name	Relation
Bachelor, Engineering Technology, United States Military Academy at West Point, U.S. Vice President of TSMC North America Account Management	Director, TSMC North America	-	-	-
Master, Business Administration, Tulane University, U.S. Senior Director, Corporate Planning Organization, TSMC Senior Director, Fab 5 Operation, TSMC		-	-	-
Bachelor, Science, National Changhua University of Education, Taiwan Senior Director, Mainstream Fabs, TSMC		-	-	-
Master, Chemical Engineering, National Cheng Kung University, Taiwan Senior Director, 300mm fab operations, TSMC		Manager	J.J. Wang	Siblings
Ph.D., Materials Science and Engineering, Cornell University, U.S. Senior Director, Corporate Planning Organization, TSMC		Manager	Thomas T. Sun	Siblings
Ph.D., Electrical Engineering, Ohio State University Senior Director, Nanopatterning Technology Division, TSMC		-	-	-
Ph.D., Electrical Engineering, University of California, Los Angeles Senior Director, R&D Platform I Division, TSMC		-	-	-
Ph.D., Electrical Engineering, Syracuse University Senior Director, Design and Technology Platform, TSMC	Director, TSMC subsidiaries Director, TSMC affiliate President, TSMC subsidiaries	-	-	-